

## Sustainability Policy

Simer Environmental Services Ltd delivers efficient, environmental solutions to industrial and commercial businesses across the South of England.

Simer Environmental Services Ltd (hereafter referred to as the Company) recognises the responsibilities we have to our employees, customers, suppliers and the wider communities in which we live and work as well as the environment as a whole. As a progressive and forward thinking business we realise the importance of sustainability and are committed to the promotion of best practice principles in this regard.

We encourage all of our staff to adopt eco-friendly practices. We have implemented an ISO 14001 environmental management system that focuses our efforts to be sustainable on those areas where we have significant environmental impact such as waste management, resource use, refrigerant gases management to prevent air emissions.

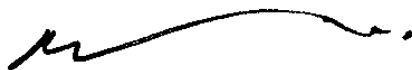
High standards of sustainable development and adopting environmental best practice are fundamental to our purpose and form an integral part of our business strategy. We believe our greatest contribution to sustainability is through the long term environmental outcomes of the projects undertaken for our clients. Additionally in delivering these projects, we recognise the contribution to be made through our own operational efficiency.

We seek to protect the environment by not polluting or contaminating land or water and will manage waste arising from our activities responsibly meeting all duty of care requirements.

We will ensure that any working site is kept clean and in good order at all times with any necessary lights and warning signs maintained in a clean and safe condition. Surplus materials will not be allowed to accumulate on the site.

We will work with our suppliers to deliver mutually sustainable solutions that deliver value for money.

We seek to be recognised as a company that demonstrates an ethical approach across all areas of corporate responsibility and our focus on sustainability complements our policies for Corporate Social Responsibility and Environmental Management.



Director  
December 2019  
V: SU2

This policy is made available to relevant interested parties externally on request and internally through training and awareness programmes.