

## Health & Safety Policy

Simer Environmental Services Ltd delivers efficient, environmental solutions to industrial and commercial businesses across the South of England.

Simer Environmental Services Ltd (hereafter referred to as the Company) recognises the responsibilities to prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.

The Company is committed to achieving and maintaining high standards of health and safety for all staff, clients, visitors and others who may be affected by our working practices. Our compliance obligations under Health and Safety at Work etc. Act 1974, associated acts, regulations and codes of practice relevant to our business and our activities will be met at all times.

We actively engage and consult directly with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health requirements.

As a service provider, health and safety, environmental protection and quality go hand in hand and are key factors in securing new and present business. We have integrated our management systems to ensure all relevant requirements are incorporated into our processes and procedures. The future development of the company is supported by these factors therefore they must be adhered to at all times, full support is given throughout the management structure to ensure this. Compliance is subject to monitoring through our internal audit and inspection programme.

### Risk Assessment

Risk assessments are built into all tendering processes, taking into consideration the five key elements of people, equipment, procedure, materials and the working environment. As an integral part of our risk management process Dynamic risk assessments also form part of our work activities.

### Training

As part of our commitment to provide adequate training to ensure employees are competent to do their work, staff development through training is on going ensuring that the necessary level of safety, professionalism and quality is maintained.

A responsibility is placed upon all employees to ensure their own health and safety as well as the safety of others who may be affected by their acts or omissions at work.



Director  
December 2018  
V: HS2

This policy is made available to relevant interested parties through publishing on our website, our offices and through internal training and awareness programmes.